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**THE WESLEYAN CHURCH**

**CNY District**

**DBMD NO. 4**

**INSTRUCTIONS FOR**

**ORDAINED/COMMISIONED MINISTRY REFERENCE FORM**

Name of Candidate: **Click here to enter text.**

**Statement of Intent:**

 This form is intended to assist, counsel, and help a candidate to develop a full potential for ministry. This means that the goal is to make this a tool to encourage growth and development in areas where weaknesses may exist. Everyone has areas of personal and professional life that call for concerted effort and improvement.

 The information provided on this form is confidential.  It is only for use by the Wesleyan District Board of Ministerial Development and Wesleyan Church officials and will not be released or provided to any other parties

 I hereby freely give permission for the use of this information by the district and general officials of The Wesleyan Church and waive my right to examine any confidential information about me provided by other persons.

Date: **Click here to enter a date.** Signature: **Click here to enter text.**

**Instructions to the Candidate:**

 You are hereby requested, as a candidate for ordination/commissioning to the ministry in the CNY District of The Wesleyan Church, to supply the following persons with this evaluation form:

 1. Person who oversaw your supervised ministry

 2. Vice-chair of the local board (Solo or Sr. pastors)

 Or Sr. Pastor (Assistant Pastors)

 3. Person you have supervised in ministry

 4. Member of the LBA

 Forms should be emailed to pastordan@rochester.rr.com

**Instructions to the persons filling out the reference form:**

 Please read the statement of intent above and then fill out this evaluation form in a forthright and candid manner. An evaluation is of great value to the candidate or those assisting if it contains true ratings. Be assured that every effort will be made to guard the confidentiality of your response.

Name of person filling out this form: **Click here to enter text.**

Relationship to the Candidate: **Click here to enter text.**

Please provide additional information on comments for responses of average or below.

MINISTERIAL GRACES

 1. Christian commitment

 a. Depth of commitment to Christ **Choose an item.Click here to enter text.**

 b. Evidences of a clear sense of calling **Choose an item.** **Click here to enter text.**

 c. Exerts Christian influence **Choose an item.** **Click here to enter text.**

 d. Is loyally committed to the church **Choose an item.** **Click here to enter text.**

 e. Evidences genuine love for people **Choose an item.** **Click here to enter text.**

 2. Personal lifestyle

 a. Lives an exemplary life **Choose an item.** **Click here to enter text.**

 c. Reputably participates in the community **Choose an item.** **Click here to enter text.**

 d. Shows dependability **Choose an item.** **Click here to enter text.**

 f. Manages time adequately **Choose an item.** **Click here to enter text.**

 g. Cares for property **Choose an item.** **Click here to enter text.**

 h. Maintains appropriate personal appearance **Choose an item.** **Click here to enter text.**

 3. Personal Growth and Development

 a. Shows evidence of spiritual growth **Choose an item.** **Click here to enter text.**

 b. Keeps informed on current events **Choose an item.** **Click here to enter text.**

 c. Learns well from experiences **Choose an item.** **Click here to enter text.**

 d. Works at self improvement **Choose an item.** **Click here to enter text.**

 4. Personality

 a. Takes criticism and praise well (nor defensive or proud) **Choose an item.** **Click here to enter text.**

 b. Shows emotional stability under pressure **Choose an item.** **Click here to enter text.**

 c. Develops healthy and trusting relationships **Choose an item.** **Click here to enter text.**

 d. Relates well with different types of people **Choose an item.** **Click here to enter text.**

 e. Evidences mature judgment **Choose an item.** **Click here to enter text.**

 f. Demonstrates a healthy attitude towards self **Choose an item.** **Click here to enter text.**

 g. Exudes positive, joyful attitude **Choose an item.** **Click here to enter text.**

 h. Shows initiative and works to achieve **Choose an item.** **Click here to enter text.**

 i. Accepts persons with divergent views **Choose an item.** **Click here to enter text.**

 5. Family

 a. Takes time for family togetherness **Choose an item.** **Click here to enter text.**

 b. Cooperates with and is supportive of spouse **Choose an item.** **Click here to enter text.**

 c. Family sets good example **Choose an item.** **Click here to enter text.**

 d. Spouse is supportive and cooperative **Choose an item.** **Click here to enter text.**

 e. Exercises control of own household **Choose an item.** **Click here to enter text.**

 f. Family lives within its means **Choose an item.** **Click here to enter text.**

MINISTERIAL GIFTS (Please note specific area of ministry if ministering in a specialized area) **Click here to enter text.**

 6. Spiritual Leadership

 a. Preaching/teaching

 1. Verbal fluency **Choose an item.** **Click here to enter text.**

 2. Biblical content **Choose an item.** **Click here to enter text.**

 3. Doctrinal clarity **Choose an item.** **Click here to enter text.**

 4. Leads others to Christ **Choose an item.** **Click here to enter text.**

 5. Preparation **Choose an item.** **Click here to enter text.**

 b. Music and special activities

 1. Musicianship **Choose an item.** **Click here to enter text.**

 2. Sacramental leadership **Choose an item.** **Click here to enter text.**

 3. Facilitates a good flow in service **Choose an item.** **Click here to enter text.**

 4. Sensitivity to the Spirit **Choose an item.** **Click here to enter text.**

 5. Team player **Choose an item.** **Click here to enter text.**

 6. Creates atmosphere of prayer **Choose an item.** **Click here to enter text.**

 7. Leads others into worship **Choose an item.** **Click here to enter text.**

 c. Youth Ministry

 1. Relates well with youth **Choose an item.** **Click here to enter text.**

 2. Prepares relevant and Biblical lessons **Choose an item.** **Click here to enter text.**

 3. Incorporates youth into larger church body **Choose an item.** **Click here to enter text.**

 4. Leads students into discipleship practices **Choose an item.** **Click here to enter text.**

 5. Maintains proper boundaries **Choose an item.** **Click here to enter text.**

 6. Relates well with parents **Choose an item.** **Click here to enter text.**

 7. Pastoral care

 a. Shows concern for people **Choose an item.** **Click here to enter text.**

 b. Protects confidentiality **Choose an item.** **Click here to enter text.**

 c. Shows skill in counseling **Choose an item.** **Click here to enter text.**

 d. Relates to people in area of ministry **Choose an item.** **Click here to enter text.**

 e. Ministers effectively in crisis situations **Choose an item.** **Click here to enter text.**

 f. Follows up prospects and visitors **Choose an item.** **Click here to enter text.**

 g. Ministers to the sick and shut-ins **Choose an item.** **Click here to enter text.**

 i. Incorporates converts into the church **Choose an item.** **Click here to enter text.**

 8. Administrative Skills

 a. Manages church business affairs well **Choose an item.** **Click here to enter text.**

 b. Plans, sets goals, coordinates and

 evaluates programs **Choose an item.** **Click here to enter text.**

 c. Uses lay leadership and delegates

 responsibility **Choose an item.** **Click here to enter text.**

 d. Shows ability to organize **Choose an item.** **Click here to enter text.**

 e. Files reports faithfully **Choose an item.** **Click here to enter text.**

 f. Tries new approaches and methods **Choose an item.** **Click here to enter text.**

 g. Able to make decisions firmly **Choose an item.** **Click here to enter text.**

 h. Chairs meetings skillfully **Choose an item.** **Click here to enter text.**

 9. Communication

 a. Listens and responds to ideas and

 feelings of others **Choose an item.** **Click here to enter text.**

 b. Clearly defines and explains ideas **Choose an item.** **Click here to enter text.**

 c. Writes clearly **Choose an item.** **Click here to enter text.**

 d. Works well with groups, facilitates

 interaction **Choose an item.** **Click here to enter text.**

 e. Readily admits to own limitations **Choose an item.** **Click here to enter text.**

 f. Is able to laugh at self **Choose an item.** **Click here to enter text.**

 g. Communicates acceptance of others **Choose an item.** **Click here to enter text.**

**(signature of person completing form) Click here to enter text.**